



# tribal training

## COVID-19

### A CUSTOMIZED, ONLINE APPROACH TO MEET THE UNIQUE NEEDS OF YOUR TRIBE

REDW has developed a one-of-a-kind online training program designed to provide Native American Tribes with practical guidance for effectively navigating the COVID-19 crisis. Through a variety of training modules that blend up-to-the minute information with on-the-ground experience, our team of tribal finance, business advisory, and human resources experts will help you:

- Secure and maximize the funds your Tribe needs to survive – and thrive
- Allocate, account for, and track your COVID-19 expenditures
- Stay in compliance with the latest rules and regulations
- Prepare and empower your workforce now, for the workplace of the future ... and more!

Just as with REDW's in-person, on-site trainings, our team will work with you to schedule the training sessions you're interested in, at dates and times that suit both parties. We will also consult with you first to determine how to customize the presentations and resource materials to address your tribal organization's specific situation and concerns.

### CHOOSE ONLY THE MODULES YOU NEED:

#### ➤ **Coronavirus Relief Funds: FAQs and Best Practices for Compliance**

To ensure that your tribal organization is managing its Coronavirus Relief Funds properly, in full compliance with Federal statutes and regulations, it's important to design and implement effective internal controls. To that end, this course will review the answers to FAQs about Coronavirus Relief Funds issued by the U.S. Department of the Treasury, share best practices gained from real-world case studies, and demonstrate how to apply this knowledge through hands-on exercises.

#### ➤ **Accounting for Relief Funds: GASB Updates**

In order to maximize forgiveness and comply with federal grant requirements, all recipients of CARES Act relief funds (including the Coronavirus Relief Fund, Provider Relief Fund, and Paycheck Protection Program loans) need to follow the latest financial accounting and reporting requirements established by the Governmental Accounting Standards Board (GASB). By the end of this course, you will be able to analyze and apply this understanding to your Tribe's particular circumstances in order to determine proper recognition (i.e., journal entries) and footnote disclosures.

#### ➤ **Tribal Healthcare: Provider Relief Fund FAQs and Best Practices for Compliance**

While Tribal Healthcare organizations are eligible for unique sources of Coronavirus relief funding, they must also address particular accounting and compliance requirements in order to maximize the benefits. This course will outline the various types of funding available and clarify what costs/activities are allowable, as well as demonstrate how to properly account for each revenue stream in order to stay in compliance. You will also learn, in detail, how to calculate lost revenue and how to apply the funding to achieve the greatest impact for your organization.

#### ➤ **Tribal Businesses: EIDL and PPP Loan Options**

The CARES Act appropriates billions of funds to small businesses through SBA programs, such as the Paycheck Protection Program (PPP) and Economic Injury Disaster Loans (EIDL). How are the two loans different? And can an enterprise apply for both, or does the EIDL option affect PPP forgiveness? If you have any of these questions, we have answers. Learn if your enterprise is eligible for funding and whether you can use both SBA programs simultaneously.

### AN EXCEPTIONAL VALUE:

- \$2,000 per module (save \$1,000 when you sign up for 5 or more courses).
- Unlimited number of participants per session.
- May qualify as an allowable expenditure of CARES Act funds.



**Who Will Benefit?**  
Financial Management  
**Field of Study:**  
Accounting (Govt)  
**Level:** Intermediate  
**Duration:** 75 minutes  
**CPE Credits:** 1.5\*

**Who Will Benefit?**  
Senior Accounting Personnel  
**Field of Study:**  
Accounting (Govt)  
**Level:** Intermediate  
**Duration:** 75 minutes  
**CPE Credits:** 1.5\*

**Who Will Benefit?**  
Healthcare Management/  
Accounting Professionals  
**Field of Study:**  
Accounting (Govt)  
**Level:** Overview  
**Duration:** 75 minutes  
**CPE Credits:** 1.5\*

**Who Will Benefit?**  
Tribal Enterprises  
**Field of Study:**  
Specialized Knowledge  
**Level:** Basic  
**Duration:** 75 minutes  
**CPE Credits:** 1.5\*

**Monitoring Subrecipients of COVID-19 Relief Funds**

Another key to maintaining compliance with Federal grant requirements is understanding subrecipient relationships, as outlined in 2 CFR 200.330 and 331 of the OMB's Uniform Guidance. Through tailored examples, helpful flowcharts and hands-on exercises, this course will clarify how to determine a subrecipient relationship and prepare a proper subrecipient agreement, as well as how to conduct risk assessments and monitor subrecipients of your COVID-19 relief funds.

**Who Will Benefit?**  
Financial Management Team  
**Field of Study:**  
Accounting (Govt)  
**Level:** Intermediate  
**Duration:** 75 minutes  
**CPE Credits:** 1.5\*

**CARES Act Considerations for Investments and Retirement Plans**

In planning how best to spend CARES Act relief funds, your Tribe may want to consider the value of investing the funds before spending them, as well as their impact on tribal members' retirement plans. Fiduciary advisors from REDW Wealth will explain the time value of money in the context of investing, and share their outlook on inflation in the current economy. They will also discuss the short- and long-term effects of the CARES Act on 401(k) plans, including the implications for those who use CARES Act provisions to withdraw funds from their accounts.

**Who Will Benefit?**  
Investment Committee or Trustees of 401(k) Plans  
**Field of Study:**  
Finance  
**Level:** Basic  
**Duration:** 75 minutes  
**CPE Credits:** 1.5\*

**Using Data Analytics Software to Capture Data and Track COVID-19 Expenditures**

In this practical, hands-on course, we will demonstrate how to capture and track your COVID-19-related expenditures from your existing data, building out useful dashboards and reports that you can then distribute to management and other financial personnel. What's more, you can use the same business analytics software to create meaningful metrics and transform your data into reports that highlight trends and provide other valuable insights for better decision-making.

**Who Will Benefit?**  
Financial Management Team  
**Field of Study:**  
Specialized Knowledge  
**Level:** Overview  
**Duration:** 75 minutes  
**CPE Credits:** 1.5\*

**Personnel Policies and Procedures: Adapting to the New Work Environment**

In this course, REDW's Human Resources Consulting team of compensation and employee relations experts will share their best practices for navigating the employment relationship during the COVID-19 pandemic. Topics range from how to create a strong and compliant back-to-work plan, along with associated policies and procedures; distinguishing between allowable hazard pay for eligible positions and differential pay to reward employees who have been instrumental in maintaining operations during the pandemic; and how to properly apply the Emergency Paid Sick Leave and Emergency Family and Medical Leave Expansion Acts.

**Who Will Benefit?**  
Tribal HR Professionals, CEOs, CFOs  
**Field of Study:**  
Personnel/HR  
**Level:** Advanced  
**Duration:** 75 minutes  
**CPE Credits:** 1.5\*

**Teleworking: What Are the Cyber Fraud Risks?**

COVID-19 continues to challenge the safety and security of our cyber landscape, especially in a telework environment. New phishing attacks and the creation of thousands of fake websites pertaining to the pandemic have revealed new threats designed to gain access to confidential information, both business and personal, as well as to business funds. This course will cover the more common cyber risks such as email, the Internet and remote access, as well as other risks, and will help technology users improve their security knowledge to help mitigate cyber fraud.

**Who Will Benefit?**  
Corporate Internet Users  
**Field of Study:**  
Specialized Knowledge  
**Level:** Overview  
**Duration:** 75 minutes  
**CPE Credits:** 1.5\*

**TO SCHEDULE YOUR CUSTOM TRAINING:** Contact Chris Tyhurst at 602.730.3669 or email [ctyhurst@redw.com](mailto:ctyhurst@redw.com).

**\*CPE CREDIT** Delivery Method: Group Internet Based | Advance Prep: None | Prerequisites: None

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