Welcome to our 9th annual Conference, where you’ll join fellow tribal leaders and an array of industry experts to address many of the top financial, leadership, human resources, and legal issues impacting Native Americans today. By participating in a combination of General Sessions and more focused Breakout Sessions that follow either a Finance Track or Leadership Track, you’ll come away with the knowledge and tools you need to chart a positive course forward for your people, whatever the challenges you face.

DAY 1: Tuesday | November 13, 2018

8:00 - 8:45 am CONTINENTAL BREAKFAST & WELCOME
Chris Tyhurst, REDW and a representative of the Gila River Indian Community

8:45 - 9:45 am KEYNOTE: FOOTPRINTS
Billy Mills, Olympic Gold Medalist & National Spokesperson for Running Strong

On October 14, 1964, Marine Lt. Billy Mills, who is half Lakota and half white, laid footprints on a muddy, cinder track inside Tokyo’s National Stadium to win the gold medal in the Olympic 10,000 meter run. Footprints on mother earth in a race that was forever marked as one of the most memorable moments in Olympic history.

Three years earlier, broken by the pain, confusion and challenges of racism, Billy had found himself on the brink of suicide. But he remembered words his father, who died when Billy was 12, had shared with him: “Son, you have broken wings; it takes a dream to heal broken wings. Find your dream, son.”

Billy, with tears running down his cheeks, chose not to take his life. Instead, he wrote down a dream to heal his wounded soul: Gold Medal, Olympic 10,000 Meter Run. Believe – Believe – Believe.

This started Billy on a lifetime journey to understand earlier footprints laid upon mother earth by his indigenous and European ancestors—the way these footprints had met and instantly clashed, leading step by step through:
1) The Doctrine of Discovery
2) Manifest Destiny
3) Treaties signed
4) Treaties broken
5) Slavery
6) Jim Crow and the New Jim Crow.

This path has played a major role in determining who we are as a nation today. It is important for us, as individuals and as a country, to understand these footprints as we collectively choreograph our journey into the horizon of our future.

9:45 - 10:00 am BREAK
10:00 - 10:50 am  
Finance Track  
WHAT YOU CAN MEASURE, YOU CAN MANAGE: KEY PERFORMANCE INDICATORS IN TRIBAL GOVERNMENT FINANCIAL STATEMENTS  
Chris Tyhurst and Wesley Benally, REDW  
With all the new accounting standards, tribal government financial statements are becoming increasingly more complex. Tribal leaders are busy people – there is often not enough time to read and study dozens of pages of financial statements, schedules and footnotes. So what are the important measures for tribal leaders to understand and react to? How do you know if your Tribe is in solid financial condition, or if there are signs of trouble on the horizon? This session will focus only on those most important measures, or key performance indicators, that tribal leaders need to understand. At the end of the session, participants will have the tools necessary to interpret critical financial data and make decisions with confidence.

10:00 - 10:50 am  
Leadership Track  
HOW APPLYING SIMPLE METRICS FROM FINANCE & HR CAN IMPROVE YOUR ORGANIZATION’S OVERALL PERFORMANCE  
Tal Moore, REDW  
Your Finance and Human Resources teams have access to a wealth of data that can be combined, analyzed and applied in a variety of ways that help you achieve a much stronger, more effective organization. This session will share best practices for performing assessments and establishing useful benchmarks, evaluating employee benefit plans and compensation, calculating the true costs of turnover, and more.

11:00 - 11:50 am  
Finance Track  
TRIBAL TAXES AND THE IMPACTS OF WAYFAIR V. SOUTH DAKOTA  
James Ortiz, REDW  
What different types of taxes might your Tribal organization impose to increase revenue? And how might the recent U.S. Supreme Court ruling in Wayfair v. South Dakota affect your Tribal organization’s ability to collect sales tax from remote sellers? Join our State and Local Tax (SALT) expert to discuss the importance of tax revenues, as well as the possibilities for increasing sales tax revenue for your Tribe in the future.

11:00 - 11:50 am  
Leadership Track  
Policies, Procedures & Internal Controls in Retirement Plans  
Dennis Davis, ABG Southwest, LLC (an REDW affiliate company) and Jessica Bundy, REDW  
“An ounce of prevention is worth a pound of cure” definitely applies to keeping your retirement plan tax-qualified. Effective internal controls and annual reviews of your plan are essential “ingredients” to prevent costly mistakes that can jeopardize your plan’s tax-favored status. Join Dennis Davis and Jessica Bundy, leaders in retirement plan audits and administration, for a discussion of why it takes a village to run a retirement plan, and how having the right controls in place can help ensure requirements are being met and potential errors are prevented or detected as soon as possible.

12:00 - 1:15 pm  
LUNCH, SPONSORED BY STINSON LEONARD STREET
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| 1:15 - 2:25 pm | General Session                  | **WASHINGTON/FEDERAL BUDGET UPDATE**  
Michael D. Hughes, Consultant on Indian Affairs  
Michael Hughes will provide an update on the Trump Administration’s proposed FY 2019 budgets for the Bureau of Indian Affairs and the Indian Health Service. The Trump Administration proposes to cut the funding for programs operated by Tribal Governments, including human services, law enforcement and tribal courts, tribal operations, education, natural resources, and health care. Tribal governments need to work with the Congress to restore the funding in the Interior Appropriations Act. This presentation will also explain the major players involved in federal budget decisions, including the Department of the Interior, the Department of Health and Human Services, the Office of Management and Budget, and the House and Senate Subcommittees on Interior Appropriations. |
| 2:30 - 3:30 pm | Finance Track                    | **CLOUD VS. ON-PREMISE ACCOUNTING SOFTWARE: WHICH IS BEST FOR YOU?**  
Mustafa Kamal, REDW  
When it comes to accounting software, one size definitely does not fit all – and now, with the advent of cloud-based software tools, there are even more options to consider for those looking to stay current and improve their operational efficiency. This session will explore the pros and cons of on-premise vs. cloud-based accounting software solutions, to help you determine which is best suited to meet the needs of your organization. |
| 2:30 - 3:30 pm | Leadership Track                | **THE LAW OF THE LAND: RECENT LEGAL DECISIONS & HOT TOPICS AFFECTING TRIBAL EMPLOYERS**  
Carrie Francis and Sharon Ng, Stinson Leonard Street LLP  
Join Tribal Law Partners and practitioners Carrie Francis and Sharon Ng for an eye-opening overview of the latest developments in tribal labor and employment law. From anti-harassment policies in the workplace to issues of accessibility for those with disabilities, as well as key developments in other areas of tribal law, Carrie and Sharon will discuss recent cases addressed by the U.S. Supreme Court and various Circuit Courts and the ways they may impact your tribal entity, and tribal interests at large. |
| 3:30 - 3:45 pm |                          | **BREAK**  
| 3:45 - 4:45 pm | Finance Track                   | **CONSIDERATIONS WHEN INVESTING YOUR TRIBE’S ASSETS**  
Daniel Yu, REDW Stanley Financial Advisors, LLC  
Does your tribal government, healthcare organization or commercial enterprise have excess cash on the balance sheet? Ever wonder if that cash should be invested for a potentially higher return? Many tribes with excess cash on their books have missed some opportunity for higher returns over the years. Investing in the financial markets is critical for increasing the wealth of your tribe, but specific steps should be considered before jumping into the markets. This session will walk through the necessary steps to start the process of investing your tribe’s assets. We will discuss your role as a fiduciary, the need for an Investment Policy Statement, what to include on a Request for Proposal (RFP), and how to select an investment advisor. |
3:45 - 4:45 pm  
Leadership Track  
REGULATORY AND LEGAL UPDATES AFFECTING TRIBAL HEALTHCARE OPERATIONS  
James Nichols, Dorsey & Whitney, LLP and Corrine Wilson, REDW  
Tribal healthcare organizations often struggle to stay ahead of the many ever-changing regulations and legal decisions that impact their operations. Tribal attorney James Nichols will join REDW’s Corrine Wilson to discuss top federal or regulatory issues affecting such healthcare operations today, from the latest work requirements for Medicaid recipients in Indian Country, to a litigation update that includes payer-of-last-resort issues; the effects of the Sage Memorial decision on contract support claims; and more.

5:00 - 6:00 pm  
COCKTAIL RECEPTION & SPECIAL PHOTO OP  
Enjoy a chance to mingle with your colleagues and make new connections at this casual cocktail reception—which will also offer a once-in-a-lifetime opportunity to have your picture taken with not just one, but two champion athletes: Billy Mills and Notah Begay III!

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DAY 2: Wednesday | November 14, 2018

7:30 - 8:10 am  
CONTINENTAL BREAKFAST & WELCOME  
Corrine Wilson, REDW

8:10 - 9:15 am  
General Session  
LEGAL UPDATE - HOT TOPICS: THE TRIBAL GENERAL WELFARE EXCLUSION ACT, TRIBAL SELF-INSURANCE, AND CURRENT IRS AUDIT TRENDS  
Robert R. Yoder, Esq., Yoder & Langford, PC  
This session will provide an overview of the Tribal General Welfare Exclusion Act, including the “139E Advisory Committee” and the continuing impact of prior IRS guidance. We will cover “best practices,” forms, ordinances and program templates, and engage in a discussion of current trends, potential pitfalls, and recent case law (*United States of America v. Jim/Miccosukee Tribe of Indians of Florida*). We will provide a brief update on tribal self-insurance as impacted by *Redding Rancheria v. Hargan/IHS*, and we will provide an update on current IRS audit trends, including an increase in 945 and 941 examinations.

9:15 - 9:30 am  
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| 9:30 - 10:45 am    | General Session: FINANCE AND ACCESS TO CAPITAL | Jeffrey Lamb, Sovereign Finance, LLC  
In this primer on preparing for the debt process, we’ll cover everything from project scope/cost analysis and determining the appropriate debt avenue to pursue, to understanding how development projects can impact tribal governments and their membership. This session will look at the different types of capital available to tribal borrowers and help you navigate the sometimes overwhelming journey of securing sufficient financing for a governmental or enterprise development. |
| 10:45 am - 12:00 pm| General Session: TRIBAL CASE STUDY: KEEPING PACE WITH RAPID GROWTH | Representatives of the Kalispel Tribe of Indians and Their Enterprises.  
The Kalispel Tribe of Indians, situated north of Spokane, Washington, has experienced tremendous growth over the past 15 years, which brings both benefits and challenges to the community. Join members of the Tribe’s leadership team for an illuminating discussion of their recent experience with rapid expansion, and how they have successfully managed their growing pains and charted an ambitious course for future development. |
| 12:00 - 1:15 pm    | LUNCH, SPONSORED BY CHARLES SCHWAB BANK       |                                                                                 |
| 1:15 - 2:15 pm     | General Session: A JOB WORTH DOING: JOB DESCRIPTIONS DECONSTRUCTED | Tal Moore, REDW; Carrie Francis and Sharon Ng, Stinson, Leonard Street, LLP; Niki Ramirez, HR Answers, LLC  
The power of creating and maintaining proper job descriptions reverberates far beyond the Human Resources department, and should not be underestimated. Presented as a panel discussion, this session will explore job descriptions from multiple perspectives—Finance, HR, Organizational Development and Legal—and their multi-faceted uses. Beyond their day-to-day use, our panel will discuss how job descriptions are employed in Indian and Tribal Preference screening and selection, as well as in grievances or wrongful termination and discrimination lawsuits. They will also share best practices for creating and maintaining effective job descriptions and methods for performing valuable job analyses. |
| 2:15 - 2:30 pm     | BREAK                                        |                                                                                 |
| 2:30 - 3:45 pm     | General Session: ROUNDTABLE DISCUSSION: MOVING FORWARD – CRITICAL ISSUES FACING TRIBES TODAY | Moderator: Notah Begay III, NB3 Consulting  
Panelists: Robert Yoder, Yoder & Langford, PC; Mike Allen, REDW; and Tribal leaders  
This interactive session features a panel of industry experts and tribal leaders who will discuss critical issues of the day. Audience participation is encouraged through the use of question cards submitted by audience members prior to the session. |
Guest Speakers

**Keynote Speaker: Billy Mills | Olympic Gold Medalist**

Billy Mills, Oglala Lakota (Sioux), was born and raised on the Pine Ridge Indian Reservation in South Dakota. Orphaned at age 12 and surrounded by poverty, he started running to channel his energy into something positive, earning a track scholarship at the University of Kansas and making All American seven times. Ultimately competing in the 1964 Olympics, he came from behind in the 10k event to set a world record and win gold—acknowledged as one of the greatest moments in Olympic history. Billy later helped found *Running Strong for American Indian Youth* and he now travels the country, speaking to Native youth about maintaining a healthy lifestyle and taking pride in their heritage. In 2014, Billy celebrated the 50th anniversary of his Olympic win by launching *Dreamstarter*, a grant program to help jump-start the dreams of young Native Americans. He has received five honorary doctorates and numerous awards, including the Presidential Citizens Medal from President Obama and a Lifetime Achievement Award by the President’s Council on Physical Fitness, Sports and Nutrition.

**Notah Begay III | NB3 Consulting**

Born and raised in New Mexico, Notah Begay III is half Navajo, one-quarter San Felipe, and one-quarter Isleta. He earned a degree in Economics from Stanford University, in addition to receiving All-American Honors three times and leading its golf team to a National Championship in 1994. A four-time PGA TOUR winner, Notah is the most accomplished Native American in the history of the TOUR. Off the course, Notah is fully committed to working with tribal communities. In 2002, he started NB3 Consulting, a full-service golf course development firm that has built some of the most highly recognized golf courses on Native lands, and in 2005, he launched the NB3 Foundation, a federally recognized non-profit designed to battle obesity and Type 2 diabetes in Native American youth. Notah has since formed a strategic partnership with REDW, based on a shared set of core values and a strong drive to develop new business initiatives and foster financial success throughout Indian Country.

**Carrie Francis | Partner, Stinson Leonard Street**

For the past 17 years, Carrie has counseled tribal and private employers throughout several state and federal jurisdictions and across the country. She litigates and counsels clients on wage and hour issues, unequal pay, race, sex/gender, pregnancy, age, disability, religion, and hostile environment harassment, whistle-blower and other forms of retaliation, constructive discharge, wrongful termination, and reasonable accommodations. Carrie also writes about and conducts training for employers on virtually all employment-based topics. Carrie is a Tribal Human Resources Professional (THRP) certified by NNAHRA, and is admitted to practice law in California, Arizona, various tribal courts and before the U.S. Supreme Court. While she resides in Phoenix, Arizona, Stinson has legal offices throughout the country to facilitate her representation of clients outside of Arizona.

**Michael D. Hughes | Consultant on Indian Affairs**

Mr. Hughes (Hopi-Tohono O’odham) has been an independent consultant on Indian policy since 1994, providing training and reports to tribal governments on the Bureau of Indian Affairs budget, the Indian Health Service budget, and the Congressional budget process. Mr. Hughes worked as a research analyst for the Inter Tribal Council of Arizona (1981-83 and 1992-94), as a planner for the Washoe Tribe (1984-1987), as a Professional Staff Member for the Senate Committee on Indian Affairs (1987-88), and as a Special Assistant to the Assistant Secretary for Indian Affairs (1989-1991). Mr. Hughes is an enrolled member of the Hopi Tribe.
Jeffrey Lamb | Principal, Sovereign Finance, LLC

In 2008, Jeff Lamb founded Sovereign Finance, a 100% Native American-owned financial services firm dedicated to providing tribal clients with advice and guidance that foundationally support their success. He has worked primarily within the tribal finance arena throughout his 25-plus-year career, including as the Executive Director at JP Morgan Securities’ Native American Finance Group and as an investment banker for several broker/dealers. Mr. Lamb specializes in taxable and tax-exempt financial transactions for Native American tribes across the country, and also serves as a financial advisor to tribal governments. He has worked on over $5 billion of financings in Indian Country since founding Sovereign Finance. Mr. Lamb is an enrolled member of the Gros Ventre Tribe of Fort Belknap, Montana.

Sharon Ng | Partner, Stinson Leonard Street

Sharon is a litigator who represents both plaintiffs and defendants in commercial disputes. She also defends clients in employment disputes and provides guidance to human resource professionals with respect to employment and labor law. Her labor and employment litigation experience includes matters with respect to wrongful termination, discrimination, misclassification, and wage and hour claims. Sharon is a certified NNAHRA Tribal Human Resources Professional (THRP) with substantial experience in Native American law, having prosecuted and defended the interests of Native American tribes and tribal entities in tribal courts across Arizona. She serves as the chair of Stinson’s Tribal Law and Governance practice group and co-chairs Stinson’s attorney of color employee resource group. She is also the immediate past president of the State Bar of Arizona Council on Minorities and Women in the Law, and served as Stinson’s Leadership Council on Legal Diversity 2015 Fellow.

James Nichols | Senior Attorney, Dorsey & Whitney, LLP

James specializes in the areas of American Indian law, antitrust, and securities litigation. An enrolled member of the Chickasaw Nation, James represents Indian tribes, tribal agencies and officials, and tribal organizations in a variety of litigation matters in federal court, tribal court, and administrative proceedings. He uses his extensive federal Indian law experience to help Indian tribes resolve healthcare regulation, gaming and tax issues.

Niki Ramirez, MBA, PHR, SHRM-CP, THRP | Founder & Principal Consultant, HR Answers, LLC

For more than 20 years, Niki has served in diverse operational leadership roles, as an adjunct faculty member, and as a human resources executive with large and small businesses, in the public education and non-profit sectors, and with tribal governments and tribal enterprises. She is an expert facilitator and trainer known for providing relevant and engaging content that equips participants with actionable goals and strategies for improving their organizations, as well as helping them define their own path to personal and professional success.

Robert R. Yoder, Esq. | Yoder & Langford, PC

Robert R. Yoder is a founding member of Yoder & Langford, PC. He has worked on tribal government tax, benefits, and healthcare issues for the past 27 years. Mr. Yoder represents tribes in IRS audits and was involved in consultation efforts that led to the General Welfare Exclusion Act.
Our Conference Faculty

Mike Allen, CPA, MBA | Principal, REDW
Mike is an accomplished business professional with a long track record in accounting, financial management, operations management, and many other aspects of building and running business enterprises. During his tenure in both public accounting and the private sector, he has spent over 25 years working with tribal governments, tribal business enterprises, and tribal gaming operations.

Wesley Benally | Audit Senior Manager, REDW
With 11 years of experience in public accounting, Wes has performed and managed numerous audit and consulting engagements for tribal governments and enterprises throughout the Southwest. He also serves as an instructor for the Tribal Financial Managers Certificate Program through Arizona State University’s American Indian Policy Institute, sponsored by the Native American Finance Officers Association (NAFOA), and he regularly speaks on audit and accounting topics at NAFOA and National Indian Gaming conferences. Wes is an enrolled member of the Navajo Nation.

Jessica Bundy | Principal, REDW
Jessica specializes in audits of employee benefit plans and helps to lead REDW’s internal audit practice for State and Local Governments, working with clients to improve their processes and controls in a variety of operational and financial areas. Her employee benefit plan audit engagements include both defined contribution and defined benefit plans that range in size from $1 million to $400 million in total plan assets, with participants ranging in number from 100 to 18,000 employees.

Dennis Davis, SPHR, CEBS, QKA, QPA, CPC, AIF® | Principal, ABG Southwest
The head of Alliance Benefit Group Southwest, a sister company to REDW LLC, Dennis is a seasoned benefits specialist who has worked for more than 20 years with a diverse range of workplace benefit plans and clients. His extensive knowledge and experience allows him to take a holistic view of benefit programs as he seeks to maximize value to employers and employees alike. Consistently recognized for his ability to make complex topics easy to understand, Dennis is both a certified Senior Professional in Human Resources and Certified Employee Benefits Specialist, and also holds the designations of Qualified 401(k) Administrator, Qualified Pension Administrator, and Certified Pension Consultant.

Mustafa Kamal, CPA, MBA | Principal, REDW
As both a Certified Public Accountant and certified MIP Trainer of Abila Fund Accounting Software, Kamal teaches our clients the principles of governmental and nonprofit accounting, as well as MIP accounting systems. His expertise includes database management, nonprofit accounting software, and cost and managerial accounting. Having implemented dozens of accounting software installations and services, Kamal’s extensive experience with accounting software and database management provides our clients a wide range of effective business solutions.
Tal Moore, THRP, MA | Principal, REDW
For more than 25 years, Tal has been a skilled facilitator and consultant specializing in organizational development and human resource management, with over 20 of those years focused in Indian Country. After serving as President of the National Native American Human Resource Association (NNAHRA) for more than six years, he joined REDW as a Principal in 2015 to provide strategic planning and leadership training services, operational and HR assessments, and policy development in the areas of healthcare, gaming, hospitality, education, and government operations. Tal is a proud descendent of Isleta Pueblo.

James Ortiz | Senior Manager/SALT Specialist, REDW
James has gained nearly 12 years of experience specializing in the State and Local Tax (SALT) arena, both in a public accounting role and as a SALT specialist for an international clothing retailer. He has dealt with sales and use tax compliance for every state in the U.S. and Canada, and has experience preparing and providing audit defense for state and federal tax credit filings and unique property tax situations involving tribal entities. In addition, James served for four years as an auditor in the Audit & Compliance Division of the New Mexico Taxation & Revenue Department, where he also developed internal procedures for auditing specialty refund claims.

Chris Tyhurst, CPA | Principal, REDW
Chris has spent the majority of his 24-year career serving tribes and tribal organizations. He has extensive experience auditing those receiving federal awards, and has provided many other financial and strategic consulting services to tribes, including outsourced internal audit, the development of policies and procedures, financial forecasts, and staff training on accounting, internal controls and federal grant management topics. He also provides audit, revenue cycle consulting and internal audit services to Native American hospitals and health centers. Chris has been a featured speaker at many regional and national conferences, and chairs this annual Conference.

Corrine Wilson, CPA | Principal, REDW
Nationally recognized as an expert in tribal government financial management, Corrine heads REDW’s national tribal practice. After serving more than 14 years as an accountant and financial officer for various tribes, including as CFO of a large tribal healthcare organization, Corrine has since worked many years in public accounting, performing required audits for tribal governments, businesses, healthcare and gaming facilities. As a NAFOA board member, she was a key contributor to its newly updated Tribal Financial Reporting Guide (the Orange Book), and also serves as a lead instructor for the Tribal Financial Managers Certificate Program through Arizona State University’s American Indian Policy Institute. Corrine is a member of the Ft. McDermitt Paiute-Shoshone Tribe of Nevada.

Daniel Yu, CFA®, AIF® | Chief Investment Officer, REDW Stanley Financial Advisors
As Chief Investment Officer, Daniel leads REDW Stanley’s research team and is responsible for the overall investment process, from research and investment analysis to portfolio management and asset allocation. Prior to joining the firm in 2013, Daniel worked 13 years with a national investment firm providing investment management, client service and portfolio construction. He also has experience as a credit analyst specializing in fixed income securities analysis. Daniel is a Chartered Financial Analyst® (CFA®) charterholder and an Accredited Investment Fiduciary® (AIF®).
Continuing Professional Education (CPE)
The 2018 REDW Tribal Finance & Leadership Conference
November 13-14, 2018 | Chandler, AZ

As outlined in the program schedule below, participants may earn up to 14.0 credit hours of CPE. Please note that credit is granted based on a 50-minute hour, with additional credit in one-fifth or one-half increments. CPAs claiming CPE credit should refer to their respective state boards of accountancy regarding the acceptability of individual courses for CPE credit, as well as the acceptability of fractional CPE credits.

**Day 1: Tuesday | November 13, 2018**

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<tr>
<td>8:45 - 9:45 am</td>
<td>KEYNOTE: Footprints</td>
<td>Personal Development</td>
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<td>10:00 - 10:50 am</td>
<td>What You Can Measure, You Can Manage: Key Performance Indicators in Tribal Government Financial Statements</td>
<td>Accounting - Governmental</td>
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<td>10:00 - 10:50 am</td>
<td>How Applying Simple Metrics from Finance &amp; HR Can Improve Your Organization's Overall Performance</td>
<td>Business Management &amp; Organization</td>
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<td>Tribal Taxes and the Impacts of Wayfair v. South Dakota</td>
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<td>Policies, Procedures &amp; Internal Controls in Retirement Plans</td>
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<td>Washington/Federal Budget Update</td>
<td>Specialized Knowledge</td>
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<td>2:30 - 3:30 pm</td>
<td>Cloud vs. On-Premise Accounting Software: Which Is Best for You?</td>
<td>Computer Software &amp; Applications</td>
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<td>2:30 - 3:30 pm</td>
<td>The Law of the Land: Recent Legal Decisions &amp; Hot Topics Affecting Tribal Employers</td>
<td>Business Law</td>
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<td>3:45 - 4:45 pm</td>
<td>Considerations When Investing Your Tribe’s Assets</td>
<td>Finance</td>
<td>1.2</td>
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<td>3:45 - 4:45 pm</td>
<td>Regulatory and Legal Updates Affecting Tribal Healthcare Corporations</td>
<td>Specialized Knowledge</td>
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**Day 2: Wednesday | November 14, 2018**

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<td>8:10 - 9:20 am</td>
<td>Legal Update: The Tribal General Welfare Exclusion Act, Tribal Self-Insurance and Current IRS Audit Trends</td>
<td>Business Law</td>
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<tr>
<td>9:30 - 10:40 am</td>
<td>Finance and Access to Capital</td>
<td>Finance</td>
<td>1.4</td>
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<td>10:45 am - Noon</td>
<td>Tribal Case Study</td>
<td>Business Management &amp; Organization</td>
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<td>1:15 - 2:15 pm</td>
<td>A Job Worth Doing: Job Descriptions Deconstructed</td>
<td>Personnel/HR</td>
<td>1.2</td>
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<tr>
<td>2:30 - 3:45 pm</td>
<td>Roundtable Discussion: Moving Forward – Critical Issues Facing Tribes Today</td>
<td>Specialized Knowledge</td>
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