

transitioning to self-determination

PROPER PLANNING, MANAGEMENT AND EXECUTION IS KEY

Self-determination/self-governance laws give tribes the right to assume responsibility for their own programs, if they so choose. The benefits of self-determination/self-governance are numerous, but realizing them fully depends upon the tribal organization's ability to prepare for the transition. Success also hinges on how the transition is planned, managed and executed.

REDW has the depth and breadth of services necessary to help make self-determination/self-governance a success. In partnership with you, the REDW self-governance team helps assess the unique needs of your organization and create a set of solutions that will lead to improved operations and financial performance. Our long history of helping tribes and their enterprises achieve business and financial objectives provides an unparalleled foundation of experience for guiding your organization through a successful transition to self-determination/self-governance.

NEEDS ASSESSMENT

Priority one in evaluating the worthiness of a potential transition is performing a needs assessment. Based on our knowledge and hands-on experience, the REDW Self-Governance/Self-Determination team has developed a comprehensive checklist to help you address all key aspects of the evaluation process, objectively understand your unique situation, and better position your organization for success. Our team stands ready to assist you at any stage of the process, and – at no cost to you – is pleased to provide a preliminary consultation to review the findings of the needs assessment and recommend appropriate next steps.

TRANSITION PLANNING

REDW can work with you to:

- Draft sound policies and procedures
- Support contract negotiations
- Prepare a budget and select accounting system
- Help employees prepare for new roles
- Serve on-site as interim heads of your Human Resources and Finance departments until staff is hired

PROJECT COORDINATION

The multi-faceted nature of a transition can make project coordination challenging. REDW professionals regularly assume leadership roles in this process and can:

- Consult with management and board members to determine goals, resources, timeframes and deadlines
- Assist your team with managing the process and conduct regular meetings to coordinate tasks
- Prepare administrative tools and documentation
- Facilitate strategic planning sessions and board retreats

PROJECT IMPLEMENTATION

Whether you have already transitioned or are planning to transition to self-governance, consider REDW as your strategic partner. We will deliver the highest quality services, all tailored to meet your tribe's specific organizational structure, business enterprises, and their respective goals and objectives.

Contacts