

self-governance/determination transition: needs assessment

FUNDING—How will your organization pay for ...

- Planning and negotiations?
- Legal services?
- Transition costs, such as finance and budget services, human resources, etc.?

BOARD AND LEGAL—How will your organization ...

- Conduct strategic planning and ensure good communication with legal counsel and other service providers?
- Recruit, train and retain board members with industry and financial expertise?
- Determine and maintain appropriate management and board roles and activities?

TRANSITION TEAM—Who will ...

- Manage and implement the transition?

IHS RESOURCES—What is IHS currently doing that they won't be doing post-transition? Who will provide those services?

- | | |
|--|--|
| <input type="checkbox"/> Technology | <input type="checkbox"/> Business Office |
| <input type="checkbox"/> Human Resources | <input type="checkbox"/> Compliance |
| <input type="checkbox"/> Procurement | |

INFORMATION TECHNOLOGY—What systems will be needed for ...

- General ledger?
- Payroll?
- Timekeeping?
- Budgeting?
- Human Resources?
- Communications such as website and email?

FINANCIAL MANAGEMENT—How will ...

- Policies and procedures be developed for finance, procurement and personnel?
- A budget be put in place prior to transition?
- Cash and accounts receivable be managed to assure bills can be paid?
- Financial statement, account reconciliations, budgeting and financial analysis be accomplished?

PROCUREMENT PREPARATION—How will ...

- The procurement process and vendor contacts be handled at the time of transition?

HUMAN RESOURCES—How will your organization ...

- Implement a new compensation structure?
- Develop a performance assessment process?
- Handle background checks and the credentialing process?

COMMUNICATION—How will you keep everyone informed and contributing in a positive way?

- Board
- Employees
- Community

HOW WE CAN HELP

Our Self-governance/Self-determination team stands ready to assist you at any stage of the process. In fact, we would be pleased to come to your facility for a preliminary consultation and recommend appropriate next steps.

Contacts