



{ Tribal Retirement Plans }

» THE DILEMMA

Retirement plans for tribal enterprises and casinos are under attack as never before. The Department of Labor has indicated a clear intention to treat the retirement plans of Native American tribes and enterprises as being subject to the Employee Retirement Income Security Act or ERISA.

Tribal casinos compete to attract and retain talented employees, many of whom desire that an attractive retirement plan be included in their compensation package. Unfortunately, your tribal sovereignty is jeopardized if your retirement plan becomes subject to ERISA, or you don't comply with the provisions of the new Pension Protection Act.

» SOLVING THE PROBLEM

Native American enterprises and their leaders must consider how to craft and implement an effective retirement plan, or identify problems in existing plans and fix them. Plan documents must clearly define the tribe's sovereign nature. In addition, tribes must define the fiduciary responsibilities of all the plan's Retirement Committee and ensure that service providers are effective.

» HOW WE CAN HELP

Our team of specialists has served Native American tribes for many years, and has a deep respect for the intricacies of your governments and practices. We have decades of experience evaluating investment options and retirement plan strategies, and are trusted advisors to many tribes and enterprises. We know the laws and regulations that may affect your plan and will keep you abreast of any pitfalls in the road ahead. Let us show you the financial advantages of a retirement plan that is customized to your specific needs.

At REDW, integrity counts.

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