



{ ESOP Practice }

» WHAT IS AN ESOP?

An Employee Stock Ownership Plan, or ESOP, is a benefit plan that turns employees into owners by allocating them stock in the company. ESOPs are created based upon the majority shareholders' financial needs and succession plan. Leveraged ESOPs can help majority shareholders diversify their stock holding in a tax advantaged way, while creating a good succession strategy for the company. The benefits of an ESOP are substantial: increased employee motivation, a market for existing shares, and tax and financial advantages.

» HOW WE CAN HELP

Our professional consultants can help you with a feasibility study to determine if an ESOP would be a benefit to you, the shareholders, and the bottom line. Are your goals to create a retirement plan for your employees? To facilitate business continuity? To finance your business? To motivate employees? A combination of any of the above?

» SUCCESSFUL RESULTS

Our specialists are nationally recognized for their strong technical abilities and innovative approaches to plan design. We know small business taxation and employee benefits, and frequently consult with our clients on succession-planning issues and ESOP arrangements. When designing an ESOP plan, we bring these talents to you. We'll help with the complex issues an ESOP is likely to present, and identify unique planning opportunities for you and your business.

At REDW, integrity counts.

REDW
Benefits LLC

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